



IAC Code of Conduct

Since 1998, the IAC American Indian Foods Program has built a strong worldwide reputation for honesty and integrity by consistently operating with high values and principles. Preserving the trust of our stakeholders is the responsibility of every individual associated with our organization. This IAC Code of Conduct outlines the common values and commitment needed to promote the highest possible standards of professional business conduct. IAC conducts its business through core values of integrity, trust, diversity, partnership, and performance.

By adopting and enforcing this Code, along with a Privacy Policy, Non-Discrimination Policy and No Fraud Policy, IAC seeks to maintain and enhance our reputation and that of our participants and industry.

IAC-AIF Staff, Members, Contractors, Government Affiliated Organizations and Participants will make every effort to act in a manner that upholds the following principles of this Code:

- Comply with all applicable state, federal, foreign or international laws and regulations.
- Use only legal and ethical business practices that maintain the highest standards of business conduct.
- Adhere to IACs zero tolerance for fraud and do not undertake dishonest or fraudulent actions involving money, property or services including misuse and stealing.
- Avoid participating, directly or indirectly, in any scheme that results in a false expectation or obligation. This includes paying bribes, kickbacks or other corrupt payment, and presenting gifts or entertainment in any form for the purpose of obtaining or retaining business or any other favorable action.
- Abide by IACs Non-Discrimination Policy.
- Cooperate reasonably with other related organizations and work with them to advance the food and agricultural exporting industry.
- Present your company honestly in public representations including advertising.
- Avoid unfair or deceptive practices, including falsifying any application or reimbursement claim to IAC.
- Conduct any relationship that forms from contact with or through IAC with honesty, fairness and objectivity.
- Ensure that working environments are safe.
- Do not share information contained in confidential and private correspondence and documentation. Handle such correspondence and documentation with appropriate care to ensure it remains confidential and private.
- Present IAC products, programs, or services in an honest and forthright manner.



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- Respect the intellectual property rights of patents, copyrights, trademarks, trade secrets, or any other proprietary business information. Promptly address and rectify any unintentional breach.
- Acknowledge that lawful, reasonable competition for business among participants is customary.
- Comply with contractual obligations in good faith.

IAC's legal and ethical obligations go far beyond the conditions outlined in this code of conduct.

Acceptance of, and adherence to this Code is a condition of participation with or employment by IAC. We reserve the right to deny participation to any company, for which it is our sole opinion, that business conduct and ethical behavior may cast a negative or controversial light on our programs and/or services.